

Spring 5-7-1986

Senate Meeting May 7, 1986

Academic Senate
Illinois State University

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ACADEMIC SENATE MEETING CALENDAR

EXECUTIVE COMMITTEE MEETINGS

Hovey 308
8:15 a.m.

July 9, 1986

August 20, 1986

September 3, 1986

September 17, 1986

October 1, 1986

October 15, 1986

October 29, 1986

November 12, 1986

December 3, 1986

ACADEMIC SENATE MEETINGS

Circus Room - Bone Student Ctr.
7:00 p.m.

July 16, 1986 *(Ballroom)

August 27, 1986

September 10, 1986

September 24, 1986

October 8, 1986

October 22, 1986

November 5, 1986

November 19, 1986 *(Ballroom)

December 10, 1986 *(Ballroom)

ACADEMIC SENATE MINUTES

May 7, 1986

Volume XVII, No. 15

CONTENTS

Call to Order

Roll Call

Approval of Minutes of April 30, 1986

Chairperson's Remarks

Vice Chairperson's Remarks

Student Body President's Remarks

Administrators' Remarks

ACTION ITEMS: NONE

INFORMATION ITEMS: NONE

Committee Reports

Communications

Adjournment

Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussion with the consent of the Senate. Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.

ACADEMIC SENATE MINUTES

(Not approved by the Academic Senate)

May 7, 1986

Volume XVII, No. 15

Call to Order

Chairperson Len Schmaltz called the meeting of the Academic Senate to order at 7:05 p.m. in the Circus Room of the Bone Student Center.

Roll Call

Secretary Delong called the roll and declared a quorum present.

Approval of Minutes of April 30, 1986

Mr. Delong corrected the attendance and voting summary of the April 30 meeting. Mr. Schwegel had been present and had voted "Yes" on the roll call vote. His name had been omitted.

XVII-132

Mr. Goldstein moved to approve the minutes of April 30, 1986, (Second, Mottram). Motion carried on a voice vote.

Chairperson's Remarks

Mr. Schmaltz announced an executive session of faculty members after Senate adjournment tonight.

Vice Chairperson's Remarks

Mr. Semlow wished everyone a happy summer.

Student Body President's Remarks

Mr. Ritter had an excused absense.

Administrators' Remarks

President Watkins announced that the Ground Breaking Ceremony for the new Arena would be held at 10:30 a.m. Thursday, May 8th. All were invited to attend.

He reported that the freshman student with meningitis is very much improved. She is not out of the woods yet, but may be taken out of Intensive Care tomorrow. She is no longer in isolation. The chances of making a full recovery are very good. He commended the media and university personnel on their handling of the situation.

Mr. Watkins reported on the Senate Appropriations Hearings that were held the first week of May in Springfield. If the senators on sub-committees do not ask for remarks, it is best to refrain from doing so. There were no negative questions concerning ISU. The problems that arise now are problems incurred by the disparities rather than projections between the economic and fiscal commission of the legislature and the Bureau of the Budget. The Bureau of the Budget is more optimistic about the state revenue picture than is the economic and fiscal commission. He deferred to Vice President for Business and Finance, Warren Harden, for comments.

Mr. Harden stated that higher education's cut of the reduction throughout the state was \$14,000,000. There is a part of this explained by: "They taketh away and they giveth." -- "They taketh away more than they giveth." A new regulation in the budget states that "All new employees beginning April 1 in Higher Education will be required to pay medicare." The university will have to match that with 1.45% contribution. Our budget was not prepared to do this, so we had to seek more appropriations for it. Two million of the \$14 million dollars was returned to higher education. None of us will see that at this stage, but it will be held as part of the contribution of the university in the system office. The basic conflict as the President set forth is that the real power in the Senate Appropriations Committee is Sen. Howard Carroll. He is a strong believer that the Governor's estimate of revenues is totally wrong. They are of different parties. The amendment to our bill is called the Carroll Amendment. Our share of the cut was 1% of the general revenue portion of our budget, or \$584,000. We found out about this out on Friday morning, and had to have this in Friday afternoon by 4:30. Dr. Watkins, Dr. Strand, and myself met and deliberated over what to take out. The results of the deliberations were: Personal Services - reduced by \$436,600; Contractual Services - reduced by \$22,800; Travel - reduced by \$2,000; Commodities - reduced by \$5,000; and Equipment and Library Books - reduced by \$117,600. This totals \$584,000. Almost the entirety of these reductions were from NEPR's or PIE's. They were reductions in funds that we had not yet received. We tried to protect salary increases at 6½% and cost and utility increases. We attempted to protect our base budget and give on new program money. This does not mean that all the new program money is gone. The scale of the new programs has been reduced accordingly. Mr. Watkins added that they still have a little over \$1,000,000 in new program money. He stated that they had tried not to jeopardize what we had, but made cuts in areas where we did not have the money yet such as new programs, etc. Mr. Harden said they did not have time to make major dollar decisions in one afternoon. They tried to protect the base budget of the University. Mr. Watkins thought that even deliberating a week and a half, using computers, etc., would not have changed their decisions. The decisions that were made will impede the progress of some areas that they had hoped to enrich. Some of the new programs would have to be reduced in scope. Most of what we had hoped to do will still be accomplished. There is a remote possibility that this funding will be restored. If the Bureau of the Budget is correct and the economic and fiscal commission is under-estimating, that the pressure from other agencies would work for restoration of funds. Such restoration of funds is a possibility, not a likelihood.

The President called for an Executive Session.

Mr. Lesch asked the President what criteria was used in cutting and slashing the NEPR's and PIE's. He wondered which programs had been cut.

Mr. Watkins deferred to Dr. Strand who had helped make these judgments. Mr. Strand said as they developed the funding proposals for each of the New and Expanded Program Requests and Program Improvement Expansion requests, we knew that even though we needed the money requested, there was some flexibility built into the request. For the most part we attempted to spread the damage out. There were only two programs where all funding was surrendered. He stated that the one with which Mr. Lesch was concerned did not sustain too great damage.

The Provost stated that some erroneous information had been circulating on the reporting of sick leave. He tried to clarify why the Provost's Office requests this information and monitors this activity. The Auditor General in August 1984 issued an audit report dealing with benefits paid state employees. He quoted a few passages: "Our analysis of the attendance records of employees in the seven agencies revealed sharp contrasts among sick leave time usage rates of identifiable groups of employees within the same procedures." We were one of the seven agencies. "The common denominator of groups reporting very low use of sick leave was that these employees worked under loose supervision and reported sick leave use on an honor system basis." The second quote: "As long as the present system of paid sick leave is in effect, the University of Illinois in Chicago, and Illinois State University should devise procedures to insure that use of sick leave by faculty is fully and accurately reported." In response to that particular audit report and some other factors such as the fact that the Public Act #83-976 which allowed us to pay for a portion of the accumulated sick leave and gave the power of monitoring that to the Central Management Services Area, the Board of Regents has also now placed in effect on March 1, 1985, the following records maintenance: "Records of sick leave days accrued and those taken shall be maintained by each University in the Chancellor's Office for their respective faculty and administrative employees." The bottom line is that we have a new ball game as a result of this public act where we are paid for 50% of our accumulated sick leave. We have the Auditor's report which requires us to do something, we have the Department of Central Management Services monitoring, and we have the Board of Regents regulation. Each of the three universities has a separate system of monitoring sick leave use. NIU has a system somewhat different than ours, but plan to move to a type such as ISU's as soon as their payroll process is at the level of sophistication that ours is. Sangamon State University has a different type of system. The point is that each regency university does have a system of reporting sick leave. The information that has been circulated most recently has had a number of inaccuracies in it. The Department Chairs are the pivotal people in this reporting process, and we will continue to utilize them.

Mr. Petrossian asked how faculty members would report absences when they were serving overseas. Mr. Strand said there was a process in place where absence report forms were filed. Checks would not be held.

Mr. Goldstein said a few years ago the faculty received a letter that the mortality rate was so low that they would receive some free life insurance. Health insurance rates were also lowered. Was there any way to check on the universities to see if they were lying about their sick leave.

Mr. Strand said there was a way of checking on life insurance. There had been a reduction in life insurance rates to reflect lower mortality rates. In regard to sick leave, there has been a careful monitoring of that, and there had been either a stabilization or lowering of health insurance rates. Mr. Strand stated that we were not in a system where university employees were by themselves; also included in employee classifications were correction officers, state police, etc.

Mr. Watkins did not think reporting of sick leave was an onerous task. One merely sits down and writes out the number of sick days or vacation days used. We need to remember that there were no dollars appropriated for sick leave payout. It comes out of personnel turnover dollars. It affects what we do on an annual basis with regard to salary increases. If anyone abuses the system, that person is taking raise money away from other fellow employees.

Vice President for Student Affairs Neal Gamsky had no remarks.

Vice President for Business and Finance Warren Harden had no remarks.

Information Items

Proposed Sequence in Mathematics Education & Proposed Sequence in Music Therapy

Ms. Mills, Chair of the Academic Affairs Committee, asked that both these sequences be removed from the Agenda, as the Academic Affairs Committee wished to study them further.

Committee Reports

Academic Affairs Committee - No report.

Administrative Affairs Committee - No report.

Budget Committee - No report.

Faculty Affairs Committee - No report.

Rules Committee - Ms. Roof announced a meeting of her committee after Senate.

Student Affairs Committee - No report.

Communications

Mr. Goldstein reported that he would be resigning from the Senate, because he would be teaching overseas. He thanked the Senators for allowing him to espouse his views.

XVII-133 Mr. Johnston moved to adjourn (Second, Getsi). The meeting of the Academic Senate adjourned at 7:45 p.m.

FOR THE ACADEMIC SENATE

DOUGLAS A. DELONG, SECRETARY

ACADEMIC SENATE MINUTES

May 7, 1986

Volume XVII, No. 15

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FOR THE ACADEMIC SENATE

DOUGLAS A. DELONG, SECRETARY

		VOTE						VOICE VOTE		
NAME	ATTEN- DANCE	MOTION #	MOTION #	MOTION #	MOTION #	MOTION #	MOTION #	MOTION #	Y	N
BELKNAP	P							XVII-132		
BLACKWELL	P							XVII-133	X	
BORG	P									
DELONG	P									
EICHSTAEDT	absent	excused								
FEASTER	absent									
GAMSKY	P									
GETSI	P									
GOLDSTEIN	P									
HALL	excused									
HARDEN	P									
HUBER	P									
INSEL	P									
JOHNSTON	P									
KIRCHNER	P									
LAVIN	P									
LESCH	P									
LORBER	P									
MCKINLEY	P									
MILLS	P									
MORREAU	P									
MOTTRAM	P									
NELSEN	P									
NEWBY	P									
NEWMAN	P									
O'CONNER	absent									
O'ROURKE	P									
OSUNA	P									
PASULKA	P									
PETROSSIAN	P									
POOLE	P									
RAMSEY	P									
RITTER	excused									
ROOF	P									
SCHIRA	excused									
SCHWEGEL	P									
SCHMALTZ	P									
SEMLow	P									
SESSIONS	P									
SHULMAN	P									
SPENCE	P									
STRAND, D.	P									
STRAND, K.	P									
THIEL	excused									
WAGNER	P									
WATKINS	P									
WHITCOMB	P									
WOOD	P									